

CURRICULUM VITAE

Name: Antwinett O. Lee, EdD, MSN-CNS, BSN, RN

Licensure: Washington State RN License

Academic Preparation

- 2017 Seattle University, College of Education, Seattle, WA
Doctor of Education
Dissertation title: Best Practices for Onboarding New Nursing Faculty: The Role of the Nurse Administrator
- 1997 Seattle University, College of Nursing, Seattle, WA
Master of Science in Nursing
Project title: The Influence of Adolescent Developmental Tasks on Parenting: A Proposal for Intervention
- 1983 Michigan State University, College of Nursing, East Lansing, MI
Bachelor of Science in Nursing

Post-Graduate Traineeships

- 2019 Magna Publications, Madison, WI. Summer intensive online training for Educators and Administrators.
- 2015 Nurse Educator Boot Camp, DB Productions, Scottsdale, AZ. Five-day intensive nurse educator training.
- 2009 Peer Consulting Program, Center for Excellence in Teaching (CETL), Seattle, WA. 6-week intensive training for Advancing Academic Excellence.

Professional Experience

- 2023-Present AOLEE Consulting, Educational Nurse Consultant
- 2024-2025 Buntain College of Nursing, Northwest University, Adjunct Nursing Professor
- 2024-2025 University of Washington Medical Center (UWMC), Nursing Professional Development Specialist
- 2021-2023 Health Sciences, Education and Wellness Institute (HSEWI), Bellevue College
Associate Dean of Nursing
- 2020-2021 School of Health Sciences, Seattle Pacific University
Interim Dean, School of Health Sciences

- 2017-2020 School of Health Sciences, Seattle Pacific University
Associate Dean, Undergraduate Nursing & Assistant Professor of Nursing
- 2016-2017 School of Health Sciences, Seattle Pacific University
Adjunct Faculty Graduate Program
- 2016-2017 First Steps Program, Public Health-Seattle & King County
Public Health Nurse
- 2014-2016 Nursing Program, Lake Washington Institute of Technology
Director of Nursing
- 2007-2014 Home Health and Hospice, Group Health
Nurse Manager, Clinical Nurse Specialist, and Home Visiting Nurse
- 2007-2010 College of Nursing, Seattle University
Clinical Performance Lab Director and Faculty
- 2005-2007 Disease Base Management, McKesson Health Solutions
State-Based Manager and Cooperate Educator
- 1991-2005 Maternity Support Services and School Health, Public Health-Seattle & King County
Personal Health Services Supervisor and Public Health Nurse

Clinical Practice

- October 2016- July 2017 Maternity Support Services and The Supplemental Nutrition Program for Women's, Infants, and Children (WIC)
Seattle, WA
- May 2007- October 2014 Home Health and Hospice
Redmond, WA
- July 2005- May 2007 McKesson Chronic Disease Base Management
Seattle, WA
- January 1986- June 1989 University Hospital—Oncology
Seattle, WA
- June 1989- April 1991 Puget Sound Blood Center, Pheresis Unit
- April 1991- June 2005 Maternity Support Services and School Health
Seattle, WA

Professional Development (Conferences/Presentations attended, Group work)

- 2024 Washington Center for Nursing—Workshop Presenter: “So You Want to be a Professor,”
October 2024. Seattle, WA

- 2024 35th Annual Ambulatory Care Nursing Conference—Presenter: “Inspiring Joy in Your Profession: Washington State Nurses Association,” April 2024. Lynnwood, WA
- 2024 Washington Center for Nursing (WCN)—Symposium Presenter: “WCN Nurses of Color Coalition Symposium,” May 2024. Burien, WA
- 2023 National Nursing Workforce Annual Conference: “Imagining, Innovating and Transforming the National Nursing Workforce,” June 2023. Pentagon City, Arlington, VA
- 2023 Northwest Organization for Nurse Leaders (NWONL) Annual Conference: “Rethinking and Revitalizing Nurse Leadership,” June 2023. Portland, OR
- 2022 Washington Center for Nursing—Workshop Presenter: “So You Want to be a Professor,” October 2022. Seattle, WA
- 2022 Leadership Diversity Conference—Podium Presenter: “Collaborating Across State Lines: Mentoring Diverse Faculty for Retention,” November 2022. Denver, CO
- 2022 Washington Center for Nursing (WCN)—Workshop Presenter: “So You Want to be a Professor,” October 2022. Seattle, WA
- 2022 Washington State Nurses Association (WSNA), American Nurses Association (ANA) Nurse Delegate: “Membership Assembly,” June 2022. Pentagon City, Arlington, VA
- 2022 Washington Center for Nursing—Workshop Presenter: “So You Want to be a Professor,” May 2022. Seattle, WA
- 2022 Washington Center for Nursing, Waldron Human Resources—Nurse Educator Workshop Presenter: “Learning Outcomes,” April 2022. Seattle, WA
- 2022 Kaiser Permanente of Washington—Career Pathways Speaker Series Presenter: “Let’s Talk Nursing Careers,” April 2022. Seattle, WA
- 2022 Assessment Technology Institute (ATI)—National Nurse Educator Summit: “Best Work Week Ever,” April 2022. Seattle, WA
- 2022 Bellevue College—Black History Month Event Planner: “Growing Healthy Roots: Health and Wellness Through the Black Lens,” February 2022. Bellevue, WA
- 2022 Washington Center for Nursing (WCN), Diverse Nurse Faculty: “Mentor Training Institute”, January 2022. Seattle, WA
- 2021 American Association of Colleges of Nursing (AACN), Transform 2021 Conference—The Future of Nursing Education: Innovation, Inclusion, and Influence: Planner and Moderator. December 2021. Dallas, TX
- 2021 Washington Center for Nursing, Primera Grant—Workshop Presenter: “So You Want to be a Professor,” May 2021. Seattle, WA

- 2021 Northwest Regional Primary Care Association (NWRPC)—Panel Speaker: An Innovative Approach to Nurse Education in a Public Health Primary Care Setting. ASSET Grant. May 2021. Seattle, WA
- 2021 Association of Public Health Nurses (APHN) Annual Conference: Moving from Data to Action: Evidenced-based 21st Century—Panel Speaker: An Innovative Approach to Nurse Education in a Public Health Primary Care Setting. ASSET Grant. April 2021. Seattle, WA
- 2021 University of Washington School of Nursing CNE Ambulatory Care Conference—Keynote Speaker: The Lived Experience of Dealing with Exhaustion, Resilience, Hope, and Gratitude During COVID-19 Pandemic. April 2021. Seattle, WA
- 2021 WSNA Biennial Conference. Seattle, WA
- 2020 Washington Center for Nursing—Workshop Presenter: “So You Want to be a Professor”, May 2020. Seattle, WA
- 2019 WSNA Biennial Conference. Marysville, WA
- 2019 University of Washington Annual Nurse Educator Workshop. Seattle, WA
- 2019 Council of Nurse Educators in Washington State (CNEWS) Biennial Workshop. Seattle, WA
- 2018 Clinical Placements Northwest (CPNW)-North Region Presentation on Dissertation Findings
- 2018 Western Institute of Nursing (WIN) Conference
- 2018 Council of Nurse Educators in Washington State (CNEWS)-Podium Presentation on Dissertation Findings
- 2017 Baccalaureate Nursing Education Conference- Poster Presentation on Dissertation Findings
- 2017 Washington State’s Core Women’s, Infants, and Children 4-day Intensive Certifier Training
- 2016 Public Health Nurse Ready Certificate Program
- 2016 Staff Training for Technical and Community Colleges (STTACC) - Conference Presenter
Washington State’s Annual Canvas Conference (WACC) - Conference Presenter
- 2016 Assessing and Managing Suicide Risk for Colleges Workshop
- 2015 Donna Ignatavicius Workshop for Nurse Administrators
- 2015 University of Washington Continuing Education: Annual Nurse Educators Conference.
- 2015 Donna Ignatavicius Nurse Educator Boot Camp
- 2014 Group Health Cooperative: Leadership Development
- 2013 Group Health Cooperative Nursing Operations: Nursing Best Practice Conference.

- 2013 Washington Center for Nursing: The Future of Nursing in Washington.
- 2012 American Nurses Association Healthy Nurse Conference.
- 2011 Group Health: Enhancing Self-efficacy in Family Caregivers: Evidenced-based Strategies.

Awards, Scholarships, Honors

- 2022 Board President for Washington Center for Nursing (WCN)
- 2020 Seattle Pacific University Early Career Faculty Servant Award
- 2019 Washington State Nurses Association (WSNA) Ethics and Human Rights Award Recipient
- 2018 Honored as a Nurse Influencer by the University of Washington at the 100th-year Centennial Celebration.
- 2015 Student Nursing Organization Leadership Award: For exemplary leadership and selfless acts of time and dedication to the nursing program at LWTech.
- 2010 King County Nurses Association Shining Star Award: Outstanding Nurse 2010.
- 2006-2010 Mary Mahoney Professional Nurses Organization Outstanding Service Award: Service in the role of President.
- 2004 Nomination for the Dr. Martin Luther King Jr. Humanitarian Award, Seattle King County Department of Public Health.
- 1995 Diversity Scholarship Award, Seattle University.
- 1995 Opening Doors 100th Year Tribute Video Recording.

Professional Memberships:

- 2018-Present Sigma Theta Tau International-Alpha Sigma and Psi-at-Large Chapters
- 2016-Present Washington Center for Nursing (WCN)
- 2008-Present Sigma Theta Tau International-Alpha Sigma Chapter
- 1992-Present Mary Mahoney Professional Nurses Organization (MMPNO)
- 1991-Present Washington State Nurses Association (WSNA)
- 1991-Present King County Nurses Association (KCNA)

Academic Service

American Association of Colleges of Nursing (AACN):

- 2019-2020 AACN 2020 Transform Conference Program Subcommittee Member

Northwest University:

- 2023-Present Adjunct Professor, Buntain School of Nursing

Bellevue College:

- 2021-2023 Associate Dean of Nursing, Health Sciences, Education and Wellness Institute

Seattle Pacific University:

- 2020-2021 Interim Dean, School of Health Sciences
- 2020-2021 University Curriculum Committee
- 2019-2020 Provost Search Advisory Committee Co-Chair
School of Health Sciences (SHS) Faculty Search Committee Chair
Admission Advising and Retention Committee Member
ASSET Grant Program Coordinator
- 2016-2020 Associate Dean, Undergraduate Nursing
Health Sciences Undergraduate and Graduate Nursing Program, Faculty
Undergraduate Nursing Council Chair
Undergraduate Nursing Admission Committee Chair

Nursing Program, Lake Washington Institute of Technology (LWTech)

- 2014-2016 Director of Nursing and Faculty
Nursing Admission Committee
Student Quality Council Chair
Chair, Faculty Search Committee
College Council, Lake Washington Institute of Technology
Accreditation and Curriculum Committee Lead

Tenure-Track Committee Administrator, Lake Washington Institute of Technology
Leadership in Nursing (Faculty lead)

College of Nursing, Seattle University

2007-2010 Faculty
Clinical Performance Lab Director
Faculty Advisor: Nursing Students
Bachelor of Science in Nursing Admissions Committee
Executive Leadership Team
Strategic Planning Committee

Community Service

2022-Present Pacific Medical Center Board, Seattle, WA, Executive Board member, and current Chair for Nominations, Governance, and Compliance Committee

2018-Present Washington Center for Nursing (WCN), Seattle, WA, Executive Board member and current President

1991-Present Mary Mahoney Professional Nurses Organization (MMPNO), Seattle, WA, Past President, Education and Outreach, and Membership Committee

1991-Present King County Nurses Association (KCNA), Seattle, WA, Executive Board member and Past President

1991-Present Washington State Nurses Association (WSNA), Seattle, WA, Professional Nursing Health Care Council

Courses Taught

Bellevue College:

Undergraduate Level

NURS 198: Independent Study Course (2 credits) 2023 (Summer Quarter), (Winter Quarter), and 2022 (Summer Quarter).

This is an independent study course where students can engage in critical thinking to meet learning outcomes determined by students and instructors.

Northwest University:

Graduate Level

NURS 5383: Entrepreneurship: Nursing in the Health Care Future (3 credits) 2025 (Spring A Semester) Introduces processes of generating new ideas and ways to address challenges in healthcare through independent nursing practice as a business model. Provides a beginning infrastructure on which to build, test, and complete a new healthcare venture. Includes components of entrepreneurship's legal, regulatory, financial, and ethical considerations.

NURS 5213: Leadership: Ethical, Spiritual, and Cultural Considerations (3 credits) 2024 (Summer A Semester) Analyzes ethical, spiritual, and cultural dimensions of healthcare leadership from historical, technological, theoretical, entrepreneurial, and nursing perspectives. Compares ethical, spiritual, and cultural values that impact health disparities, healthcare systems, and leadership styles. Establishes the groundwork for developing creative designs and new leadership patterns with diverse populations in a global community.

Seattle Pacific University:

Graduate Level

NUR 6510: Health Care and Patient Care Technology (3 credits) 2016 and 2017 (Winter Quarter) With the proliferation of computer use and information management systems, all nurses must interface with computer technologies. Healthcare delivery involves complex processes that require interdisciplinary teamwork and frequent communication among healthcare providers using constantly changing technology. This course focuses on understanding the theoretical underpinning of technology systems, their impact on patient care, and the analysis of the interface of computer technologies within the healthcare system. Database utilization to augment enhanced performance outcomes will be addressed, as will legal, ethical, and social issues surrounding technology.

Undergraduate Level

NUR 4950: Special Topics in Health Care: Leadership in the Wilderness (2 credits) 2021 (Spring) This course focuses on current issues in healthcare leadership and methods for addressing health inequities. It is an invitation to brave space. Specific topics may include the interrelationships between health, poverty, and violence, what it means to be a daring leader, how our values drive our actions and may create health disparities and braving the wilderness.

NUR 4142: Professional Nursing 4 (3 credits) 2020 (Fall)

This course introduces new concepts and elaborates on previously examined concepts in the Nursing and Healthcare categories, particularly emphasizing the nurse as leader. Course content will include

leadership styles, conflict management, delegation, and project management principles. Students will analyze the nurse's role in providing and coordinating health care within and across care settings as an integral member of the interprofessional care team. Students will examine the influence of SHS Core Values on leadership effectiveness and healthcare team function. Specific concepts that will be introduced include Care Management, Leadership, and Healthcare Organizations.

NUR 3131: Health and Illness III Practicum (4 credits) 2020 (Spring)

This course provides experiences in the application of Person-Biophysical and Person-Psychosocial concepts of health and illness to meet the needs of individuals and communities across the lifespan. Emphasis will be on the development of practical skills, including assessment of biophysical and psychosocial needs, community assessment and screening, nursing interventions to meet identified needs, and safe practice for medication administration. Students will explore the role of the nurse in population-focused care. Students will demonstrate advanced beginner skills within the role of nursing student, for the provision of nursing care in a variety of off-site settings.

NUR 4012: Community and Family Health Theory (3 credits) 2019, 2020 (Winter and Spring)

Applies the nursing process to nursing's role in community-health assessment and diagnosis, program planning, implementation, and evaluation. Health policy issues will be explored related to health promotion and disease prevention. Family health is studied in the context of a diverse community.

NUR 4017: Community and Family Health Practicum (2 credits) 2019, 2020 (Winter and Spring)

Applies the nursing process to the nursing care of families across the lifespan in a variety of community settings and allows students to develop community-care skills through participation in community-health programs and by exploring health-policy issues.

NUR 4012: Community and Family Health Theory (3 credits) 2018, 2019 (Fall and Winter)

Applies the nursing process to nursing's role in community-health assessment and diagnosis, program planning, implementation, and evaluation. Health policy issues will be explored related to health promotion and disease prevention. Family health is studied in the context of a diverse community.

NUR 4017: Community and Family Health Practicum (2 credits) 2017, 2018, 2019 (Fall and Winter)

Applies the nursing process to the nursing care of families across the lifespan in a variety of community settings and allows students to develop community-care skills through participation in community-health programs and by exploring health-policy issues.

NUR 4848: Leadership and Role Development (3 credits) 2018, 2019 (Spring)

Theoretical investigation of leadership and organizational concepts and their application to the professional nursing role within the health care team and in the delivery of health care to individuals, groups, and selected populations.

NUR 2002: Re-Enrollment in Nursing (1 credit) 2018 and 2019 (Spring and Winter)

Lake Washington Institute of Technology:

Associate Degree Level

NURS 243: Leadership in Nursing (3 credits) Winter 2015, Spring 2015, Fall 2015, Winter 2016, and Spring 2016.

Examines management organizational theory and administration of healthcare organizations. Focuses on health care issues, evaluates varied perspectives, and develops a reasoned analysis of current topics.

Management skills include strategic planning, budgeting, lean/Six Sigma, mentoring, team building, change theory, and motivational interviewing.

NURS 244: Leadership Internship (6 credits) Winter 2015, Spring 2015, Fall 2015, Winter 2016, and Spring 2016.

It provides an experiential component in which students work with staff nurses and management professionals in hospitals and the community to observe day-to-day operations and administer nursing care.

NURS 128: Nursing Skills Lab, (2 credits) Spring 2016

Simulation lab for basic nursing skills—hands-on practice and demonstration. Dressing changes, wound care, IV maintenance, Foley catheters, NG tubes, Salem sumps, and diabetes care.

Seattle University:

Undergraduate Level

NURS 406/NURS 407: Community Health in Nursing (3 credits) 2007, 2008, 2009, and 2010 (Fall, Winter, and Spring)

Examines management organizational theory and administration in community health organizations. Focuses on advanced management skills such as strategic planning, budgeting, lean/Six Sigma, mentoring, team building, and motivational interviewing. Provides an experiential component where students work with management professionals in the community to observe day-to-day operations.

NURS 306: Critical Thinking in Nursing and Skills Lab (5 credits) 2007, 2008, 2009, and 2010 (Fall, Winter, and Spring)

This course focuses on critical thinking and academic reading and writing in nursing. Students explore nursing and healthcare issues, evaluate varied perspectives, and critically analyze current topics. Simulation Skills Lab for assessment, practice, and evaluation.