

## THOMAS A. (TAG) GLEASON

Email: [taggleason@yahoo.com](mailto:taggleason@yahoo.com)

### Police Experience

City of Seattle Police Department, Seattle, WA Years of Service: 32

Current Assignment: Captain, Office of Professional Accountability

Promotion to Captain: April 1996

Promotion to Lieutenant: March 1992

Promotion to Sergeant: March 1989

01/03- 04/07: Violent Crimes Section Captain

- Homicide
- Robbery
- Felony Fugitives
- Missing Persons
- Gangs
- Biased Crimes
- Telephone Harassment
- Vulnerable Adult Deaths
- Crime Victim Advocates
- Initiated Crime Scene Investigation (CSI) Unit

04/99 – 01/03: Training Section Captain

- Reorganized Training Section
- Initiated “*Officer Street Skills*” training program
- Initiated “*Discretion v. Discrimination: How Do You See It?*” training program
- Initiated “*Rapid Intervention/ Active Shooter*” training program

04/97 – 04/99: West Precinct Captain

- Supervised all operations of the precinct, directed 205 employees
- Managed \$14 million budget
- City of Seattle Emergency Operations Center ESF-12 Police Section Chief (continuing assignment)

04/96 – 04/97: Special Deployment Section Captain

- Coordinated security planning for large-scale public events
- Supervised SWAT operations

08/94 – 04/96: West Precinct Watch Lieutenant and Operations Lieutenant

- Directed field operations of a patrol shift of 75 officers
- Managed all administrative functions of the precinct

01/93 – 08/94: Community Services Section Lieutenant

- Directed all field operations of community outreach

03/92 – 01/93: Personnel Division Lieutenant

- Coordinated and directed recruiting, hiring, and background investigations of sworn personnel

09/78 – 10/90: Police officer, served as a patrol officer in the Operations Bureau, as a policy officer in the Inspectional Services Bureau, and as an instructor at the Washington State Criminal Justice Training Center; as a detective, served in the Special Assault Unit investigating sex crimes;

and, as a sergeant, served in several patrol assignments and as an investigator in the Internal Investigations Section.

### **Formal Education**

Juris Doctor (JD), Seattle University School of Law – Seattle, WA  
Master of Public Administration (MPA), University of Puget Sound – Tacoma, WA  
Bachelor of Accounting (BA), University of Puget Sound – Tacoma, WA  
Bachelor of Criminal Justice (BA), Seattle University – Seattle, WA  
Russian Language Program, Defense Language Institute – Monterey, CA

### **Selected Police Training**

- Senior Management Institute for Police, Boston, MA, The Police Executive Research Forum
- Executive Level Certification, Washington State Criminal Justice Training Commission
- Northwest Law Enforcement Command College, Washington State Criminal Justice Training Commission
- Ethics for Business program, Josephson Institute of Ethics, Marina Del Rey, CA
- Ethics and the Corporate Conscience program, Aspen Institute, Aspen, CO
- Ethics through the Classics program, Southwest Law Enforcement Institute, Plano, TX
- Police Legal Advisor's Training program, Federal Law Enforcement Training Center, Glynco, GA
- Employment Law for Police Legal Advisors program, Federal Law Enforcement Training Center, Glynco, GA
- Command and General Staff for Incident Command Systems program, National Fire Academy

### **Military Service**

US Army, Army Security Agency (ASA), Specialist, Russian Linguist/Voice Intercept Operator. Held Top Secret security clearance with cryptologic access.

### **Other Employment**

2006 - Present                      Seattle University, School of Criminal Justice, undergraduate and graduate programs, Seattle, WA, adjunct professor: *Criminal Law, Contemporary Issues in Policing*

1998 - 2004                         Shoreline Community College, Seattle, WA. instructor: *Constitutional Law/Criminal Procedure; Criminal Law; Principles of Investigation; Ethics; Administration of Justice/American Court System*

### **Organizational Memberships**

- Washington State Bar Association (WSBA), active member since 1985
- Police Executive Research Forum (PERF)
- Washington Association of Police Training Officers (WAPTO), inactive, past President
- National Association of Field Training Officers (NAFTO), inactive, past Secretary, Washington State
- Seattle Police Management Association (SPMA), past board member and President
- Seattle University Criminal Justice Program Advisory Committee
- Washington Association of Sheriffs and Police Chiefs (WASPC) legal update presenter and member of Juvenile Interviewing Model Policy Committee
- Washington State Association of Municipal Attorneys (WSAMA)

### **Professional Publications**

- NACOLE Newsletter, article, “*Smile Officer, You’re on Candid Camera!*”, Summer 2010
- The Police Chief, article, “*Ethics Training for Police,*” November 2006

- Community Links, article, “*Creating Partnerships for the Common Good*,” Phase VII, No. 2, Issue 11, Winter 2000
- Community Policing Exchange, article, “*I’m Too Tired for Community Policing*,” Phase V, #19, March/April 1998

### **Notable Projects**

Principal participant and leader in the Community Action Partnership (CAP) project in Seattle’s Chinatown/International District. Project sponsored by the Local Initiatives Support Corporation (LISC), The Police Executive Research Forum (PERF), and The Kennedy School of Government (Harvard University), and documented by The Kennedy School in published Case Program #C14-99-1531.0 entitled, *Community Development and Community Policing in Seattle’s Chinatown International District (1999)*.

### **Hobbies**

Player in the Puget Sound Senior Baseball League (PSSBL)

### **References**

Chief (Ret.) Norm Stamper, Seattle Police Department, norm@rockisland.com  
Chief Mark Evanson, Brentwood, CA Police Department, 925-809-7701  
Mark Larson, Chief Criminal Prosecuting Attorney, King Co. Prosecuting Attorney, 206-296-9450  
Sheriff Sue Rahr, King County Sheriff’s Office, 206-296-4155  
Chief Anne Kirkpatrick, Spokane Police Department, 206-786-6340  
King County Superior Court Judge Doug McBroom (Ret). 206-725-9052  
Special Agent Greg Jennings, FBI, 206-262-2380