

COURTNEY R. BODDIE, PH.D.

EDUCATION

Doctor of Philosophy (Ph. D.), University of Missouri - St. Louis, *CACREP Accredited*
College of Education, Department of Education Sciences & Professional Programs
Counselor Education & Supervision with specialization in Educational Psychology

Master of Education (M. Ed.), University of Missouri - St. Louis, *CACREP Accredited*
College of Education, Department of Counseling & Family Therapy
Community Mental Health Counseling

Bachelor of Science (B. S.), Washington University in St. Louis, *AACSB Accredited*
Olin School of Business, Department of Organizational Behavior and Human Resources
Organizational Behavior/Human Resources, Social Entrepreneurship, Psychology

Associate of Arts (A. A.), St. Louis Community College, Forest Park
Division of Business Administration
Business Administration (*Transferred*)

*Mark Pope, Ed.D. (Dissertation Chair), Susan Kashubeck-West, Ph.D., Angela D. Coker, Ph.D., Matthew Taylor, Ph.D.
Factors Related to Ethnocultural Empathy Among White Counselor Education Faculty: Implications for African American Male Students

ACADEMIC & PROFESSIONAL EXPERIENCE

Seattle University Seattle, WA
College of Education

- Assistant Clinical Professor, Online Clinical Mental Health Counseling Program, 2023 – Present

Southern New Hampshire University Manchester, NH

- Adjunct Assistant Professor in Clinical Mental Health Counseling, 2022 – 2012

The Counseling Hub Columbia, MO

- Clinical Director, 2021 – 2023
- Clinical Therapist, 2016 – 2018.

Southern Illinois University – Edwardsville Edwardsville, IL
Multiple Departments

- Faculty Lecturer, School of Education, Health, & Human Behavior, 2019 – 2021
- Associate Dean of Students for Inclusive Excellence, 2020 – 2021.
- Director, Counseling Services, 2017 – 2021.
- Interim Director, Center for Student Diversity and Inclusion, 2018 – 2019.

Change, Incorporated St. Louis, MO

- Clinical Therapist, 2015 – 2018.

Central Methodist University Columbia, MO
College of Graduate & Extended Studies, Department of Clinical Counseling

- Assistant Professor of Counseling, Program Coordinator, 2016 – 2017.

University of Health Sciences and Pharmacy (formerly St. Louis College of Pharmacy) St. Louis, MO
Counseling Center

- Acting Assistant Director & Counseling Resident, 2015 – 2016.

University of Missouri – St. Louis
College of Education

St. Louis, MO

- Adjunct Assistant Professor, 2018-Present
- Teaching Assistant, Department of Counseling & Family Therapy, 2013-2016.
- Practicum and Intern Counselor, School and Family Counseling Center, 2012 – 2015.
- Clinical Supervisor, Department of Counseling & Family Therapy, 2014 – 2016.
- Instructor and Therapist, SUCCEED*, 2013-2015.

*A post-secondary certificate program for learners with neurodevelopmental disorders.

Washington University in St. Louis
Center for Advanced Learning

St. Louis, MO

- Academic Counselor, Executive Function Coach, & Medicine and Research Connections Program Coordinator, 2011-2013.
- Disability Resource Associate, 2009-2011.

St. Louis Community College
Department of Academic Success

Florissant Valley, MO

- Peer Tutoring Program Coordinator, 2011 – 2012.

Learning Achievement Center

St. Louis, MO

- Peer Tutor & SI Leader for Students with Disabilities, 2006-2009.

SELECTED CONFERENCE PRESENTATIONS

Boddie, C. R., Thompson-Gibson, L. M. (May, 2023). *Psychotherapy with Black clients: Rumbling with theory, feeling, and meaning.* Education Session presented at the Missouri Institute of Mental Health's Spring Training Institute, Osage Beach, MO.

Boddie, C. R., Thompson-Gibson, L. M. (May, 2022). *Discrimination-based developmental trauma: The role of adverse community experiences.* Education Session presented at the Missouri Institute of Mental Health's Spring Training Institute, Osage Beach, MO.

Boddie, C. R. (April, 2021). *Pandemic Adjustment Disorder.* Department of Social Work Continuing Education Series, SIU-Edwardsville.

Boddie, C. R., Thompson-Gibson, L. M. (May, 2021). *Integrated care in the 21st century: Building coalition between psychological and medical providers.* Education Session presented at the Missouri Institute of Mental Health's Spring Training Institute, Osage Beach, MO.

Boddie, C. R., Thompson-Gibson, L. M. (March, 2021). *Bridging the gap: Trauma-informed care & cultural competency 2.0.* Education Session presented at the Grief and Trauma Mini-Conference at UMSL, St. Louis, MO.

Boddie, C. R., Thompson-Gibson, L. M. (May, 2019). *Bridging the gap: Trauma-informed care & cultural competency.* Education Session presented at the Missouri Institute of Mental Health's Spring Training Institute, Osage Beach, MO.

Boddie, C. R. (October, 2017). *Counseling and supervising African American men*. Education Session presented at the Missouri Mental Health Counselors Association, Springfield, MO.

Flesner, J., Oliveira, E., Overton, B., Taylor, J., Baricevic, M., **Boddie, C. R.**, Vossenkemper, T., Robinson, C., & Kashubeck-West, S. (October, 2016). *Development and initial validation of the microaggressions and same-gender partner loss survey*. Poster Session presented at the North Central Association for Counselor Education and Supervision, MN.

Vossenkemper, T., & **Boddie, C. R.** (April, 2016). *Why are all of my black clients leaving therapy?! Trouble-shooting inter-racial counselor-client relationships and attrition*. Keynote address at the American Counseling Association of Missouri annual conference, Jefferson, City, MO.

Boddie, C. R. (October, 2014). *Addressing ableism: Identity development, clinical intervention, & advocacy*. Education Session presented at the North Central Association of Counselor Education and Supervision, Saint Louis, MO.

Vossenkemper, T., Robinson, C., **Boddie, C. R.**, Taylor, J., Oliveira, E., Kashubeck-West, S., Flesner, J., Deitz, C., Baricevic, M., & Whiteley, A. (October, 2014). *Does spirituality buffer sexual minority stigma?* Education Session presentation at the North Central Association for Counselor Education and Supervision, Saint Louis, MO.

Boddie, C. R., & Kashubeck-West, S. (March, 2016). Does spirituality buffer microaggressions among african American male college students? Poster session presented at the American Counseling Association, Montreal, Canada.

Boddie, C. R., Vossenkemper, T., Robinson, C., Oliveira, E., Taylor, J., Deitz, C., Flesner, J., Baricevic, M., Whiteley, A., Overton, B., & Kashubeck-West, S. (October, 2015). Does Personal Growth Initiative Buffer Religious Stigma in Sexual Minority Individuals? Poster Session presented at the Association for Counselor Education and Supervision, Philadelphia, PA.

Oliveira, E., & **Boddie, C. R.** (October, 2015). Online Pedagogy and Inclusive Design in Counselor Education. Roundtable Session presented at the Association for Counselor Education and Supervision, Philadelphia, PA.

Pope, M., **Boddie, C. R.**, & Folds, R. (June, 2015). Career Interventions with LBTQQIA Identified Persons. Education Session presented at the National Career Development Association, Denver, CO.

Boddie, C. R. (October, 2014). Addressing Ableism: Identity Development, Clinical Intervention, & Advocacy. Education Session presented at the North Central Association of Counselor Education and Supervision, Saint Louis, MO.

Vossenkemper, T., Robinson, C., **Boddie, C. R.**, Taylor, J., Oliveira, E., Kashubeck-West, S., Flesner, J., Deitz, C., Baricevic, M., & Whiteley, A. (October, 2014). Does spirituality buffer sexual minority stigma? Education Session presentation at the North Central Association for Counselor Education and Supervision, Saint Louis, MO.

Oliveira, E., **Boddie, C. R.**, Culver, J., Vossenkemper, T., Murphy, B., Coker, A., Robinson, C., Krystosek, L., & Hubbard, K. (October, 2014). Inter-Cohort Cohesion: A Model for Doctoral Professional Identity Development. Poster presentation at the North Central Association of Counselor Education and Supervision, St. Louis, MO.

Boddie, C. R. (October, 2013). An Exploration of Counseling Techniques for African American Male College Students with ADHD: Attitudes, Assessment, Action. Poster presentation at the Association of Counselor Education and Supervision, Denver, CO.

SELECTED INVITED EDUCATIONAL PRESENTATIONS

Boddie, C. R. (July, 2021). *On minority stress and cultural trauma*. Education session presented to Employee Assistance Counselors at the National Geospatial Intelligence Agency, St. Louis, MO.

Boddie, C. R., (2020). *Trauma-Informed Care Parts I-III: Non-Clinical Helping Skills*, SIU-Edwardsville.

Boddie, C. R., (2020). *Trauma-Informed Care Parts I-III: Counseling*, SIU-Edwardsville.

Boddie, C. R., (2020). *Trauma-Informed Care Part I-III: Supervising*, SIU-Edwardsville.

Boddie, C. R., (2020). *MEDPREP Convocation*, SIU-Carbondale

Boddie, C. R., Clark, J. (2020). *Theatre department's diversity and inclusion orientation*, SIU-Carbondale

Boddie, C. R., George, J., Snipes, J.T., & Hernandez, J. (September, 2020). *Re-Thinking Diversity & Multicultural Trainings for Professionals*, SIUE.

El Amin, W., **Boddie, C. R.**, Lewis, T., & Robinson-McNeese, W. (September, 2020). *Conversation of Understanding #3: Race-based Trauma and Mental Health*, SIU System.

Mahoney, D., Pembroke, R., Lane, A., Robinson-McNeese, W., **Boddie, C. R.**, & Clark, J. (June, 2020). *Conversation of Understanding #1: Systemic Racism in Higher Education*, SIU System.

Boddie, C. R. (May, 2020). *Becoming an antiracist department*. University Marketing and Communications, SIUE.

Boddie, C. R. (May, 2020). *Becoming an antiracist mental health provider*. The Counseling Hub.

Boddie, C. R. (October, 2018). *Collegians in the 21st Century: Implications for conducting student hearing panels*. SIUE.

Boddie, C. R. (October, 2018). Stress management for students with ability differences. SIUE.

Boddie, C. R. (August, 2018). *Undocumented students*. SIUE.

Boddie, C. R. (October, 2017). *Foundations of Cultural Competency*. Presented at SIUE Brown Bag Discussion Series.

Boddie, C. R. (October, 2017). *Multicultural Services at SIUE's Counseling Center*. Presented at Race Dynamics & Racism on Today's Campus: Engaging the Community to Reduce Acts of Hate and Improve Cultural Competency.

Boddie, C. R. (April, 2017). *On AD/HD: A documentary*. W/ C. Daniel Imler.

Boddie, C. R. (April, 2017). *Mental health and coping among African American women*. City of Columbia.

Boddie, C. R. (March, 2017). *Teaching and counseling college students with autism spectrum disorder*. Central Christian College of the Bible.

Schubert, A., **Boddie, C.**, & Vossenkemper, T. (November, 2016). *Sexual violence and harassment on college campuses: Policy, prevention, and responsibility*. CMU at Sedalia.

Boddie, C. R. (March, 2017). *Teaching and counseling college students with autism spectrum disorder*. Central Christian College of the Bible.

Boddie, C. R., Vossenkemper, T., Duddenhoffer, C., & Moore, M. (March, 2017). *Campus Safety Post-2016 Election: Communication Skills Training for Faculty and Staff*. Friday Forum, Central Methodist University.

Boddie, C. R. (February, 2017). *Educational psychology: Culture-centered instructional practices*. CMU Main Campus.

Boddie, C. R. (March, 2016). The relationship between privilege and microaggressions in American Society. Open Forum, CMU Main Campus.

Boddie, C. (October, 2016). *Noticing, preventing, and responding to discrimination*. Friday Forum, Central Methodist University.

Boddie, C. R. (October, 2016). *Using the Barkley Adult AD/HD Scale – IV (BAARS) in clinical practice*. PY530, CMU at Sedalia.

Boddie, C. R. (March, 2016). *Challenging skills: Feedback, confrontation, and motivational interviewing*. College of Health Professions, Maryville University.

Boddie, C. R. (February, 2016). *Achieving balance: Using self-compassion for self-care*. Department of Academic Support, St. Louis College of Pharmacy.

Boddie, C. R. (January, 2016). *Death and dying: Pharmacy practice in palliative and hospice care*. College of Pharmacy Practice, St. Louis College of Pharmacy.

Boddie, C. R. (October, 2015). *Boosting your work with students with disabilities*. Grand Seminar, Department of Educator Preparation, Research, & Innovation, College of Education, University of Missouri – St. Louis.

Boddie, C. R. (November, 2015). *Perspectives on doctoral-level training and career development*. Doctoral Practicum I, Department of Counseling & Family Therapy, University of Missouri – St. Louis

Boddie, C. R. (October, 2015). *Boosting your work with students with disabilities*. Grand Seminar, Department of Educator Preparation, Research, & Innovation, College of Education, University of Missouri – St. Louis.

Boddie, C. R. (October, 2015). *Stress management: Assessment and intervention*. Department of Psychology, St. Louis College of Pharmacy.

Boddie, C. R. (October, 2015). *Addressing sexual orientation, gender identity, and gender expression in counseling*. Department of Counseling and Family Therapy, College of Education, University of Missouri – St. Louis.

Boddie, C. R. (April, 2015). *Managing emotions as a leader*. School of Professional and Continuing Studies, University of Missouri – St. Louis.

Boddie, C. R. (February, 2015). *Integrating culture in clinical practice*. College of Arts and Sciences, Maryville University.

Boddie, C. R. (October, 2014). *A practitioner's guide to ability for social workers*. George Warren Brown School of Social Work, Washington University in St. Louis.

Boddie, C. R. (2012). *What works and why: Engaging neuroscience in academic advisement*. Disability Resources, Washington University in St. Louis, St. Louis, MO. Disability Resources, Washington University in St. Louis, St. Louis, MO.

Getty, M., Self, J., & **Boddie, C. R.** (2012). *WuTime: Time management for learners with ability differences*. Disability Resources, Washington University in St. Louis, St. Louis, MO.

SELECTED MANUSCRIPTS

Pope, M., Ai, Y., **Boddie, C. R.**, & Miller, C. (2019). History and uses of career assessment. In K.B. Stoltz & S.R. Barclay (Eds.), *A comprehensive guide to career assessment* (pp. 99-99). Broken Arrow, OK: National Career Development Association. (Lead chapter).

Boddie, C. R. (2019). Teaching African American male counselors-in-training: Perspective and bias management. In M. Pope, M. Gonzalez, & E. Nash Cameron (Eds.), *Experiential Activities for Teaching Social Justice Competence in Counseling* (pp. 99-99). Alexandria, VA: American Counseling Association.

WHITE PAPERS

Boddie, C.R. (2018). Expansion of Student Mental Health Services, SIUE.

SUPERVISED STUDENT PROJECTS

- 2018 | PBHE 490/491: Year-Long Senior Project for Public Health Baccalaureate Candidates. Supervised the development of a needs assessment, proposal, and implementation of a psychoeducational intervention designed to reduce collegiate alcohol use.
- 2018 | Mallory Burggraaf, MSW, Washington University in St. Louis, Evaluation of SIUE Counseling Services' Trauma Series Training, SIUE.
- 2019 | Katie Kirby MSW, Washington University in St. Louis, Evaluation of SIUE Counseling Services' Three-Session Workshops on Anxiety, SIUE.

DISSERTATION COMMITTEES

- 2020 | Rebecca Jones, Ph.D., *Explaining Relationships Between Stress and Resilience in Pharmacy Students*, University of Missouri – St. Louis.

APPLICATION REVIEWER

- 2017 | NBCC – Foundation Rural Scholarship

GRANTS

- Garrett Lee Smith SAMHSA Suicide Prevention Grant (2017-2018), \$100k
- VAWA Grant (2019 - Present), \$300k

SELECTED PROFESSIONAL ORGANIZATIONS

- Association for University and College Counseling Center Directors (AUCCCD)
- American Mental Health Counselors Association (AMHCA)

SELECTED TEACHING EXPERIENCE

- PSYC 150, Psychosocial Foundations of African American Worldviews, SIUE
- EPFR 563, Helping Skills for Higher Education Professionals, SIUE
- COUN 5160, Integration of Spirituality in Counseling, Webster
- CNS ED 6030, Foundations of Multicultural Counseling, UMSL
- CNS ED 6070, Psychopathology and Diagnosis, UMSL
- COUN 5450, Trauma and Crisis Intervention, Webster
- PY535, Legal and Ethical Issues in Counseling, CMU
- SUCCEED, General Psychology, UMSL
- PY505, Career Development, CMU

SIUE COMMITTEES

- M.O.R.E. Scholars
- Quality Initiative (QI)
- Student Success Team (SST)
- Diversity Advisory Council (DAC)
- Diversity Day Planning Committee
- Undocumented Student Task Force
- Disability Advisory Council (DAC)
- Behavioral Intervention Team (BIT)
- University Diversity Council (UDC)
- Task Force on Student Homelessness
- Bias Incident Response Team (BIRT)
- Antiracism Task Force Core Council (ARTF)
- Campus Violence Prevention Committee (CVPC)
- Truth, Racial Healing, and Transformation (TRHT)
- Institutional Diversity & Inclusion Leadership Team
- Institutional Goal #5 Strategic Planning Committee
- Conduct Assessment and Intervention Team (CAIT)
- Coordinated Community Care Response Team (C3RT)
- Institutional Goal #1 KPI Strategic Planning Committee
- Counseling & Health Services Advisory Board (CHSAB)
- RISE Scholars/African American Male Initiative (AAMI)
- Scholarly Connections and Rewarding Engagement (SCoRE)

SELECTED AWARDS & HONORS

- **Fellowships**

2015 | University of Missouri Doctoral Leadership Development Program
To prepare future leaders in post-secondary education.

2015 | Dr. Deborah Miller Counseling for Social Justice Fellowship
To advance social justice in research and teaching in the field of clinical mental health counseling.

2016 | NBCC Doctoral Fellowship Program | November 2020 Fellow-of-the-Month
To increase access to effective, culturally-competent counseling services for minoritized populations.

- **Scholarships**

2008 | President's Study Abroad Scholarship (Mainland China) at St. Louis Community College
2009 | Lawrence K. Thomas Scholarship at Washington University in St. Louis

- **Honor's Societies**

2021 | Phi Kappa Phi
2012 | Chi Sigma Iota
2007 | Phi Theta Kappa

- **Awards**

2019 | Narbeth R. Emmanuel Outstanding Service Award
2016 | CMU Counselor Educator-of-the-Year
2008 | Missouri New Century Scholar
2008 | ALL USA Academic Team

STATE LICENSURE & BOARD-CERTIFICATION

- **Illinois Department of Financial and Professional Regulation (2019 – Present)**

Licensed Clinical Professional Counselor (LCPC) # 180012537

- **Missouri Department of Professional Registration (2016 – Present)**

Licensed Professional Counselor (LPC) # 2016010174

- **National Board for Certified Counselors (2015 – Present)**

National Certified Counselor (NCC) # 627999

- **National Plan and Provider Enumeration System (2016 – Present)**

National Provider Identifier (NPI) # 1851830442

- **American Mental Health Counselors Association (2021 – Present)**

CMHC Specialist in Trauma Counseling

SELECTED PROFESSIONAL DEVELOPMENT

Truth, Racial Healing, and Transformation Institute. (June, 2020). Association of American Colleges & Universities, Villanova University, Villanova, PA.

Psychopharmacology: Psychosis & Mood Stabilization. (February, 2020). Southern Illinois University Counseling Services, Presented by Misty Gonzalez, Pharm.D., BCPP, Clinical Associate Professor of Pharmacy Practice, SIUE.

Truth, Racial Healing, and Transformation Institute. (June, 2019). Association of American Colleges & Universities, Digital.

Psychopharmacology: Anxiety. (February, 2019). Southern Illinois University Counseling Services, Presented by Kelly Gable, Pharm.D., BCPP, Professor of Pharmacy Practice & Director of Well-Being and Resilience, SIUE

Psychopharmacology: Depression. (February, 2018). Southern Illinois University Counseling Services, Presented by Kelly Gable, Pharm.D., BCPP, Professor of Pharmacy Practice & Director of Well-Being and Resilience, SIUE.
ASD in a College Population. (November, 2017). Southern Illinois University Counseling Services, Presented by Elizabeth McKenney, Ph.D., Associate Professor of School Psychology, SIUE.

Psychopharmacology: Trauma and Stressor-Related Disorders. (February, 2017). Southern Illinois University Counseling Services, Kelly Gable, Pharm.D., BCPP, Professor of Pharmacy Practice & Director of Well-Being and Resilience, SIUE.

Bridging the Couples Chasm. (February, 2016). The Gottman Institute, Presented by John Gottman, Ph. D., and Julie Schwartz Gottman, Ph. D.

Young, Gifted, and @ Risk: Promoting the Mental Health and Emotional Well-Being of Young People of Color. (November, 2016). Co-Sponsored by the Steve Fund, The Brown School, and Washington University in St. Louis. Washington University in St. Louis.

Psychoneuroimmunology. (March, 2016). Institute for Brain Potential, Presented by Nicolas Hall, Ph.D., Director of the Center for Psychoneuroimmunology, University of South Florida.

Behavioral Threat Assessment and Management Training. (September, 2015). Southeast Missouri State University, Presented by Gene Deisinger, Ph. D. /SIGMA Threat Management Associates.

Learning Specialist and Executive Function Coach Training. (August, 2012). Landmark College Institute for Research and Training, Presented by Linda Hecker, M. Ed.